

Carbon Reduction Plan Template

Supplier name: Ambitions Personnel

Publication date: September 2025

Commitment to achieving Net Zero

Ambitions Personnel is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: May 2021 – April 2022	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline results were based on electric and gas usage during our last full financial year. We used the national average for this year to estimate our workforce's commute to and from work for Scope 3.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	47.5
Scope 2	14.8
Scope 3 (Included Sources)	77.5
Total Emissions	139.8

Current Emissions Reporting

Reporting Year: May 2024 – April 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	31.32
Scope 2	15.43
Scope 3 (Included Sources)	35.86
Total Emissions	82.61

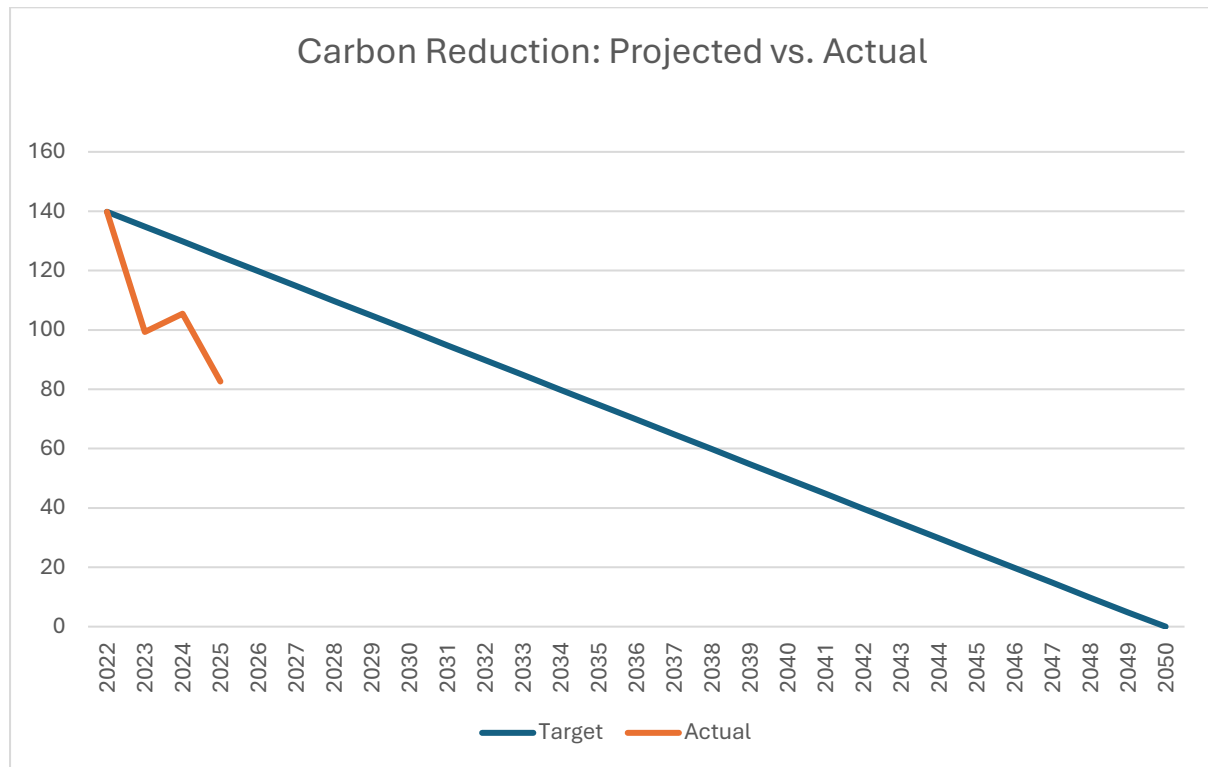
Emissions reduction targets

In order to progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- Replacing company vehicles with electric vehicles when ready for renewal
- Promoting greener methods of travel, i.e., cycle to work scheme
- Installing computer-based information storage programs to reduce paper usage

We project that carbon emissions will decrease over the next five years to 74.80 tCO₂e by 2030. This is a reduction of 9.45%

Progress against these targets can be seen in the graph below:



The increase in emissions this year has been attributed to opening new premises.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. We do not yet have data to support/measure how much this has reduced our emissions.

- Where possible undertaking virtual meetings to reduce business travel
- Providing online training packages to reduce paperwork

Going forward we will be looking to administer a few schemes to help us reach our intended targets, these include:

- Operating a 100% fully plug-in electric fleet
- Sourcing 100% renewable electricity for our buildings
- Replacing lighting for LED
- Replacing boilers to be more energy efficient
- Becoming fully paperless offices
- Recording company mileage and commuting more accurately (this will help identify areas that can be improved in the future)

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Amanda Watson

Director

Date: ...18th September 2025.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>